

Director Background and Compensation Disclosure

Board of Directors as at December 31, 2024



Name	Bill Collins			
Residence	Williams Lake			
Position	Board Chair			
Director Since	2021			
Current Term	2022 – 2025			
Committees	Member, Audit Committee Member, Governance Committee Member, Investment and Lending Committee Ex-Officio on all Board Committees			
Director Training	Credit Union Director Achievement (CUDA) Level A			
	Total Meetings	Remuneration	Expenses and Training	Total
	35	\$8,048	\$4,265	\$12,313



Name	Beth Veenkamp			
Residence	Williams Lake			
Position	Vice-Chair			
Director Since	2022			
Current Term	2022 – 2025			
Committees	Chair, Strategic Planning Committee Member, Governance Committee Member, Investment and Lending Committee			
Director Training	Credit Union Director Achievement (CUDA) Level A			
	Total Meetings	Remuneration	Expenses and Training	Total
	20	\$4,132	\$1,188	\$5,320



Name	Mark Denny			
Residence	Williams Lake			
Position	Director			
Director Since	2024			
Current Term	2024 – 2025			
Committees				
Director Training	Credit Union Director Achievement (CUDA) Level A			
	Total Meetings	Remuneration	Expenses and Training	Total
	5	\$2,645	\$737	\$3,382



Name	Crystal Hoelzler			
Residence	Williams Lake			
Position	Director			
Director Since	2020			
Current Term	2024 – 2027			
Committees	Chair, Audit Committee Chair, Nominating Committee Member, Conduct Review Committee Member, Enterprise Risk Management Committee			
Director Training	Credit Union Director Achievement (CUDA) Level A			
	Total Meetings	Remuneration	Expenses and Training	Total
	25	\$4,575	\$1,216	\$5,791



Name	Brittany McCausland			
Residence	100 Mile House			
Position	Director			
Director Since	2024			
Current Term	2024 – 2025			
Committees				
Director Training	Credit Union Director Achievement (CUDA) Level A			
	Total Meetings	Remuneration	Expenses and Training	Total
	5	\$2,960	\$1,081	\$4,041



Name	Surinderpal Rathor			
Residence	Williams Lake			
Position	Director			
Director Since	2018			
Current Term	2024 – 2027			
Committees	Chair, Investment and Lending Committee Member, Conduct Review Committee Member, Nominating Committee			
Director Training	Credit Union Director Achievement (CUDA) Level A, B + C			
	Total Meetings	Remuneration	Expenses and Training	Total
	18	\$4,395	\$817	\$5,212



Name	Karen Weightman			
Residence	100 Mile House			
Position	Director			
Director Since	2017			
Current Term	2023 – 2026			
Committees	Chair, Conduct Review Committee Chair, Enterprise Risk Management Committee Member, Audit Committee Member, Strategic Planning Committee			
Director Training	Credit Union Director Achievement (CUDA) CUDA Graduate			
	Total Meetings	Remuneration	Expenses and Training	Total
	25	\$6,282	\$4,275	\$10,557



Name	Erik Zwiers			
Residence	Williams Lake			
Position	Director			
Director Since	2011			
Current Term	2023 – 2026			
Committees	Chair, Governance Committee Member, Enterprise Risk Management Committee Member, Nominating Committee Member, Strategic Planning Committees			
Director Training	Credit Union Director Achievement (CUDA) Level A, B + C			
	Total Meetings	Remuneration	Expenses and Training	Total
	30	\$6,224	\$3,494	\$9,718

Notes:

- 2024 Annual Remuneration Rates:
 - Board Chair - \$6,197
 - Vice-Chair - \$4,018
 - Director - \$3,442
- The Chairs of the Audit, Governance, and Investment and Lending Committees receive an \$800 annual differential payment.
- The Chairs of the Conduct Review, Enterprise Risk Management, Nominating, and Strategic Planning Committees receive a \$250 annual differential payment.
- All remuneration is prorated to actual months of service during the year.